

# **Leadership Transformation**

The Charlotte Church | January 3, 2016

## **Questions to Consider | Phase 1** **Elders & Evangelists**

As we embark on this journey of transformation together, it is important that we begin with some introspection of some foundational elements concerning leadership, God's church, and God's expectation for His people.

It has been a blessing to work alongside you as partners in the gospel, and I believe God will bless our efforts in repentance and change for the well being of His church, and the glory of His name. So, let us begin this sojourn together.

## **Consider These Questions**

- **How should our relationships be?**
  - Elders | Evangelists | Staff/Interns (as 3 different groups)
  - Elders | Evangelists & Staff/Interns (i.e. Elders with the 2 groups together)
  - Evangelists | Staff/Interns (i.e. Evangelists with the staff/interns)
  - How can/do these relationships work together
  - Relationship between wives
    - Elders wives
    - Evangelists wives
    - Intern wives
  - What should the partnership with our wives be like in leading and building up the church?
  - What is the strength of the group?
  
- **Foundation of leadership: Ephesians 4: 11-16**
  - Have we been feeding the flock this way
    - If so; how?
    - If not; why not?
  - Roles of Elders & Evangelists
    - Have we clearly defined these roles to the congregation?
    - Are we solid on the roles ourselves?
    - **Does The Charlotte Church reflect the fact that we have both roles?**
      - Maturity
      - Faith
      - Joy
      - Security
      - Growth
      - Raising up of more leaders, etc.
  - Church Structure
    - Division of duties/responsibilities
    - Right people in place
      - **1 Timothy 3: 8-13 | 2 Timothy 2: 2**

- **Acts 6: 1-7**
  - Spirit of Excellence
  - Is the Training we have sufficient for what we need?
    - If not, how does our training of disciples need to change?
    - If so, are you satisfied with our results?
- **How did The Charlotte Church arrive at “this place”?**
  - South members disengaged
  - Number of unhappy disciples
  - Lack of growth (numerically and spiritually)
  - What is the vision for the church?
    - **Proverbs 29: 18**
      - People **MUST** have vision (w/o it, it’s like a wasting away)
      - However, the goal/expectation is to **Keep the Faith** in spite of...
    - Has the vision been communicated to the church
    - Is the vision statement being brought to life?
  - What is the overall health of the church?
- **What needs to change in your view**
  - How?
  - Where do we need to repent?
  - Is it personnel or is it sin & repentance?
- **What is your personal vision for the church?**
  - Your hopes & dreams!

## More scripture to reflect on

- Acts 20: 17-ff
- 1 Timothy 5: 17-20
- Titus 1: 5-ff
- Titus 2: 3-5
- 1 Peter 5: 1-4