

Deric Boston has a Master of Social Work (MSW) and is currently working toward his Doctor of Education (EdD) in Organizational Learning and Leadership. With years of experience as a leader, educator, and speaker, he specializes in shared governance, leadership development, and community building.

Having spent over 25+ years volunteering in church ministry leadership along with his wife, Glenna, Deric knows firsthand the challenges of church leadership. He believes in collaborative decision-making, transparency, and sustainability to help non-profit organizations stay true to their mission. By using a Bible-based and research-informed approach, he is able to assist churches in building stronger governance models that promote accountability, shared leadership, and effective decision-making. His doctoral research focuses on organizational effectiveness, leadership development, and systems change, giving him the tools to help shift from top-down leadership to more inclusive, participatory structures that focus on strengths and talents.

At NC State University, Deric teaches Foundation Social Work Practice with Organizations and Communities, where he helps Masters of Social Work students understand how organizations, communities, and policies shape social systems. His background in policy development, leadership training, and conflict resolution allows him to guide non-profits in building sustainable, engaged, and mission-driven governance structures.

Deric has extensive experience in nonprofit governance, shared governance models, and the importance of organizational structure and sustainability. His expertise includes strategic planning, team building, mentoring, and community collaboration. He has contributed to the development and implementation of organizational bylaws, budgeting and grant writing, and workshop and conference facilitation.

His professional experience includes serving as a Senior Lecturer at North Carolina State University and served as the Director of Families & Communities Rising, Inc., overseeing Federal Grants, ensuring regulatory compliance, and leading shared governance initiatives with parents and community stakeholders.

Deric has extensive service on various boards and governance committees. He has contributed to organizations such as Durham's Partnership for Children and the Durham PreK Governance Committee, and currently lends his expertise to the Stanford Center on Early Childhood's Educator Advisory Board and CDA Impact Study, as well as Durham's Partnership for Children Allocations Committee. His governance work encompasses critical strategic decision-making regarding early childhood funding, enhancing nonprofit effectiveness, and promoting shared governance approaches, all aimed at improving the quality and accessibility of education.

By applying proven leadership and governance strategies, Deric helps create systems that encourage accountability, participation, and lasting impact. His work ensures that non-profits are equipped with the tools and frameworks needed to respond effectively to the challenges of modern organizational leadership.

Glenna Boston has a Bachelor of Social Work with an emphasis in non-profit leadership and child welfare with honors from North Carolina State University. She earned her Juris Doctorate from North Carolina Central University. Glenna's professional goals have always focused on giving a voice to the voiceless. In the early 2000's she worked for the Triangle Church of Christ in an administrative capacity for eight years collaborating with churches throughout the southeast developing process and procedures. It is during this time she started understanding the intersection of God's Church and Church as a business entity. This understanding led her to leave her paid position to pursue further formal studies. As a volunteer, Glenna, beside her husband Deric, served as youth ministry leaders for over twenty-five plus years.

In Glenna's career, she taught the history of policy to undergraduate students at NC State University for almost a decade, served as a Racial Justice Mentor at Georgetown School of Law, a Field supervisor at Liberty University, developed an educational module taught at North Carolina Central University and NC State intersecting systems receiving special acknowledgement from the NC Bar, an advisor on the North Carolina Interdisciplinary Representation Program, PAC Chair for the National Association of Social Workers. She has had the honor to serve as keynote speakers at various conferences regarding ethics and systems. She has served on numerous local, regional, and state board of directors throughout North Carolina and the Southeast, often holding officer positions. Since 2017, she has been recognized annually by the NC Supreme Court for her pro bono work in her community.

In her private practice as an attorney, a portion of her practice was dedicated to consultation with numerous denominational and non-denominational churches about governance structure, developing processes and procedures, and identifying liability and risks. She now serves as an Attorney Advocate within the North Carolina Administrative Office of the Courts. As her commitment to pro bono work, she continues to focus on supporting non-profits operating efficiently, effectively, and ethically, as well as serving on clinics serving indigent populations.